

Code of ethics

Version 2.0

*310 Pangyo-ro, Bundang-gu, Seongnam-si, Gyeonggi-do
SK chemicals*

	Title	
	<h1>Code of ethics</h1>	
	Document #: SK chemicals - Basic Regulations	Issue Date: 2023/05/12

SK chemicals Co., Ltd. must play a key role in the development of the social economy by creating value for various stakeholders such as customers, members, shareholders, and society through sustainable management with SKMS as the basis of corporate management, and aims to contribute to the well-being of humankind. To secure fairness and transparency in all business activities, the Company establishes its code of ethics as a standard of judgment for decision-making and actions, and vows to comply with the code.

- ① The Company must continuously satisfy customers to gain their trust, and ultimately grow with them.
- ② The Company must create an environment in which members can work voluntarily and enthusiastically, and the members must contribute to the growth of the Company and value creation for all stakeholders.
- ③ The Company must increase its own value so that the value of shareholders can be created, and to this end, it must enhance transparency and manage efficiently.
- ④ The Company must grow together with its partner companies, and compete with its competitors in a fair and equitable manner.
- ⑤ The Company must contribute to society, along with economic development, through social and cultural activities, and comply with social norms and ethical standards.
- ⑥ The Company must conduct management that guarantees trust and transparency in the areas of corruption and conflicts of interest together with stakeholders and partner companies through transparent and fair transactions.

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- ⑦ The Company promotes the health of humankind and protects the Earth's environment.

Addendum

Article 1 (Enforcement date)

This code of ethics is enforced from December 1, 2017.

Article 2 (Enforcement rules)

Members of the Company operate the “Code of ethics practice guidelines” so that they can correctly interpret and implement the code of ethics.

Addendum

Article 1 (Enforcement date)

This code of ethics is enforced from May 12, 2023.